

Information for Employers

28 U.S.C. §1875 states that no employer may discharge or suspend any employee for serving as a juror; any employee serving as a juror shall retain and be entitled to the same job status, pay, and seniority as he or she had prior to serving as a juror. However, the employer has discretion as to whether absence for jury duty is with or without pay.

Financial hardship is not usually a valid reason for the Court to grant an excuse by an individual summoned for jury duty, especially if the individual is working regularly in a permanent position with a salary or set hourly rate. Unless there are some compelling reasons for that excuse, it will not be granted.

An employer cannot request an excuse on behalf of an employee. ***Letters from employers are not accepted by the Court.***